


Memorandum of Understanding
Between
Tennessee Valley Authority
and the
Trades and Labor Council for Annual Employees of the Tennessee Valley Authority
Regarding
**Revisions to the MOU Regarding Transition to Multiple Skill Classifications in
TVA Fossil Power Group Yard Operations**

Tennessee Valley Authority (TVA) and the Trades and Labor Council for Annual Employees of the Tennessee Valley Authority (Council) agree to revise Paragraph 16 of the Memorandum of Understanding Regarding Transition to Multiple Skill Classifications in TVA Fossil Power Group Yard Operations for Employees Represented by Boilermakers, IBEW, Machinists, Operating Engineers and U.A. as follows:

16. Current employees holding foreman positions will be given the opportunity to train to the highest multi-skill level they can attain during the Transition Phase. At the end of the Transition Phase, these employees will be reclassified to a multi-skill Technician position, and the wage rate for such classification will be equal to or greater than the foreman wage rate. Current employees holding foreman positions who do not participate in multi-skill training and/or do not qualify for a multi-skill position, will be reclassified to a Technician position with a wage rate equal to the foreman wage rate.

This Memorandum of Understanding is for the limited purposes stated above, and all other provisions of the Memorandum of Understanding Regarding Transition to Multiple Skill Classifications in TVA Fossil Power Group Yard Operations for Employees Represented by Boilermakers, IBEW, Machinists, Operating Engineers and U.A. remain in effect as stated therein.

By:  7/18/01
(Dated)

Peyton T. Hairston, Jr.
Senior Vice President
Labor Relations
Tennessee Valley Authority

By:  7/25/01
(Dated)

Carl Lansden
Acting Administrator
Trades and Labor Council for
Annual Employees of the
Tennessee Valley Authority

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